

RESOLUTION NO. 2161-0621

RESOLUTION APPROVING AN AMENDMENT TO THE SALARY RANGES OF MAINTENANCE, TECHNICAL, AND ADMINISTRATIVE EMPLOYEES EMPLOYED BY STEGE SANITARY DISTRICT, BEGINNING JULY 1, 2021, IN CONFORMANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

The Directors of the Stege Sanitary District find and determine as follows:

- A. Stege Sanitary District job classifications are assigned to a salary range with a specified minimum and maximum level. The salary ranges are annually reviewed and adjusted, as necessary and appropriate, by Resolution.
- B. A review of the latest April CPI-W figures indicates a cost-of-living adjustment of +4.13% is appropriate for salary ranges effective as of July 1, 2021.
- C. The California Public Employees’ Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels on one document, approved and adopted by the governing body, in accordance with California Code of Regulations section 570.5.
- D. The District desires to comply with CalPERS reporting requirement by amending the previously approved salary ranges to reflect compensation provided to Employees.

In consideration of the foregoing findings and determinations, it is resolved:

- 1. The foregoing recitals are true and correct and are hereby incorporated by reference.
- 2. The Directors hereby approve the amended monthly salary ranges for maintenance, technical, and administrative employees of the Stege Sanitary District, attached hereto as Exhibit A, effective as of July 1, 2021.

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STATE OF CALIFORNIA)
COUNTY OF CONTRA COSTA)

I HEREBY CERTIFY that the foregoing Resolution No. 2161-0621 was duly and regularly adopted by the Directors of the Stege Sanitary District, at a regular meeting, held on the 17th day of June 2021, by a 5-0 vote as follows:

AYES: BOARD MEMBERS: Christian-Smith, Gilbert-Snyder, Merrill, Miller,
O'Keefe
NOES: BOARD MEMBERS: None
ABSENT: BOARD MEMBERS: None
ABSTAIN: BOARD MEMBERS: None



BEATRICE O'KEEFE, President
Stege Sanitary District
Contra Costa County, California

ATTEST:



REX DELIZO, Secretary
Stege Sanitary District

EXHIBIT A

SALARY RANGES OF EMPLOYEES EMPLOYED BY STEGE SANITARY DISTRICT BEGINNING JULY 1, 2021

<u>CLASSIFICATION</u>	<u>MONTHLY SALARY RANGE (\$)</u>
COLLECTION SYSTEM WORKER I	\$6,239 to \$8,050
COLLECTION SYSTEM WORKER II	\$6,975 to \$9,000
COLLECTION SYSTEM WORKER III	\$7,549 to \$9,740
COLLECTION SYSTEM SUPERINTENDENT (IV)	\$10,176 to \$13,130
ENGINEERING TECHNICIAN/INSPECTOR	\$8,362 to \$10,790
SENIOR CIVIL ENGINEER	\$11,951 to \$15,420
ADMINISTRATIVE ASSISTANT	\$5,642 to \$7,280
ADMINISTRATIVE SUPERVISOR	\$11,222 to \$14,480
DISTRICT MANAGER	\$19,583 to \$19,583