

EXHIBIT B

SALARY RANGES OF EMPLOYEES EMPLOYED BY STEGE SANITARY DISTRICT BEGINNING JULY 1, 2020

<u>CLASSIFICATION</u>	<u>MONTHLY SALARY RANGE (\$)</u>
COLLECTION SYSTEM WORKER I	\$5,216 to \$6,730
COLLECTION SYSTEM WORKER II	\$5,867 to \$7,570
COLLECTION SYSTEM WORKER III	\$6,371 to \$8,220
COLLECTION SYSTEM SUPERINTENDENT (IV)	\$8,634 to \$11,140
ENGINEERING TECHNICIAN/INSPECTOR	\$7,254 to \$9,360
SENIOR CIVIL ENGINEER	\$10,532 to \$13,590
ADMINISTRATIVE ASSISTANT	\$4,642 to \$5,990
ADMINISTRATIVE SUPERVISOR	\$9,083 to \$11,720
DISTRICT MANAGER	\$18,167 to \$18,167

RESOLUTION NO. 2147-0820

RESOLUTION APPROVING AND AUTHORIZING AMENDMENT NO. 1 TO
EMPLOYMENT AGREEMENT WITH REX DELIZO TO SERVE AS DISTRICT
MANAGER/ENGINEER, SECRETARY OF THE BOARD, AND TREASURER OF
THE DISTRICT AND APPROVING AN AMENDMENT TO THE DISTRICT'S
SALARY SCHEDULE IN CONFORMANCE WITH CALIFORNIA CODE OF
REGULATIONS, TITLE 2, SECTION 570.5

The Directors of the Stege Sanitary District find and determine as follows:

- A. The Stege Sanitary District (Employer) is a public agency and sanitary district organized and existing under and pursuant to the Sanitary District Act of 1923 (California Health and Safety Code § 6400 *et seq.*).
- B. Rex Delizo (Employee) has served as the District Manager/Engineer, Secretary of the Board and Treasurer of the District since July 1, 2011.
- C. Employer entered into an employment agreement with Employee pursuant to Resolution No. 2131-1019 to memorialize Employee's terms of employment.
- D. Employer previously approved an amendment to Employees compensation pursuant to Resolution No. 2142-0720 and desires to amend Employee's employment agreement to provide a salary increase to \$218,000 per year, effective as of July 1, 2020.
- E. The California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels on one document, approved and adopted by the governing body, in accordance with California Code of Regulations section 570.5.
- F. Employer desires to comply with CalPERS reporting requirement by amending the previously approved Salary Schedule to reflect compensation provided to Employee, as provided for in this resolution and Employee's employment agreement as amended.

In consideration of the foregoing findings and determinations, it is resolved:

1. The foregoing recitals are true and correct and are hereby incorporated by reference.
2. The Directors declare that the Board President, acting as the Labor Negotiator on behalf of the District, is authorized to execute the amendment to the Employment Agreement attached hereto as Exhibit A, between the Stege Sanitary District and Rex Delizo effective July 1, 2020.
3. The Directors hereby approve the necessary amendments to the District's Salary Schedule, attached hereto as Exhibit B, to reflect the compensation provided to Rex Delizo as District Manager/Engineer, Secretary of the Board and Treasurer of the District, as provided for in this resolution, Resolution No. 2142-0720, and Rex Delizo's employment agreement as amended.

* * * * *

STATE OF CALIFORNIA)
COUNTY OF CONTRA COSTA)

I HEREBY CERTIFY that the foregoing Resolution No. 2147-0820 was duly and regularly adopted by the Directors of the Stege Sanitary District, at a regular meeting held on the 20th day of August 2020, by a 5-0 vote as follows:

AYES: BOARD MEMBERS: Christian-Smith, Gilbert-Snyder, Merrill,
O'Keefe, Miller

NOES: BOARD MEMBERS: None

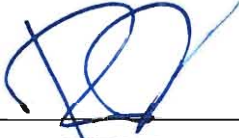
ABSENT: BOARD MEMBERS: None

ABSTAIN: BOARD MEMBERS: None



ALAN MILLER, President
Stege Sanitary District
Contra Costa County, California

ATTEST:

A handwritten signature in blue ink, consisting of several loops and a final stroke extending upwards and to the right.

REX DELIZO, Secretary
Stege Sanitary District

EXHIBIT A

AMENDMENT NO. 1 TO STEGE SANITARY DISTRICT DISTRICT MANAGER/ENGINEER, SECRETARY OF THE BOARD, AND TREASURER OF THE DISTRICT EMPLOYMENT AGREEMENT

This Amendment to the Employment Agreement (“Amendment”) is made by and between The Stege Sanitary District (“District”) and Rex Delizo (“Delizo”) (collectively the “Parties”) as of July 1, 2020.

RECITALS

1. On October 24, 2019, the Parties entered into an Employment Agreement (“Agreement”) memorializing the terms under which Delizo would serve as the District Manager/Engineer, Secretary of the Board, and Treasurer of the District; and
2. The purpose of this Amendment is to establish and memorialize an adjustment to Delizo’s salary effective as of July 1, 2020.

AGREEMENT

Section 1 **General Provisions.**

The foregoing Recitals are true and correct and incorporated herein by reference.

Section 2 **Increase of Compensation; Amendment of Section V(a).**

Section 4(a)(i) of the Agreement is amended to read as follows, with additional language included in underline and deleted language signified by ~~strike through~~ as follows:

Employee’s base annual salary as of July 1, ~~2019~~ 2020 shall be ~~\$212,688~~
\$218,000 per year, which sum shall be payable in installments at the same time as other employees of the District are paid and subject to customary withholdings.
Employee is a salaried employee and is exempt from the FLSA.

EXHIBIT A

Section 3 Effect of this First Amendment

Except as the Agreement has been expressly modified by the Amendment, the Agreement shall continue in full force and effect according to its terms.

IN WITNESS WHEREOF, the PARTIES hereto have hereunto affixed their signatures as of the date and year first above written.

EMPLOYER



Alan Miller, President
Stege Sanitary District

EMPLOYEE



Rex Delizo, PE
District Manager

Approved as to Form:

Kristopher Kokotaylo
District Counsel

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